

# 2025 WA Regional Business Excellence Awards

## Awards Categories and Eligibility Criteria Summary



Award Category	Eligibility Criteria
Excellence in For Purpose	Must be a locally based not for profit organisation of any size at the time of applying to their local awards.
Sole Trader	The business has 0 direct employees apart from themselves as an individual at the time of applying to their local awards.
Business with 1 to 5 Employees	The business must employ from 1 to 5 five staff members (full-time or equivalent) at the time of applying to their local awards.
Business with 6 to 10 Employees	The business must employ 6 to 10 staff members (full-time or equivalent) employees at the time of applying to their local awards.
Business with 11 to 20 Employees	The business must employ 11 to 20 staff members (full-time or equivalent) employees at the time of applying to their local awards.
Business with 21+ Employees	The business must employ a minimum of 21 staff members (full-time or equivalent) employees at the time of applying to their local awards.
Aboriginal & Torres Strait Islander Business	The business must have at least 51 per cent Aboriginal and/or Torres Strait Islander ownership and be established for commercial enterprise at the time of applying for their local awards.
Start Up Business	The business must have been trading for a maximum of two years and a minimum of 12 months at the time of applying to their local awards. The business must be a new business and not a pre existing business with new owners.
Leading with Innovation	The business demonstrates the use and application of innovation in processes, production, operations or marketing that has tangibly improved their business operations and output.
Excellence in Environmental Sustainability	The business demonstrates genuine commitment to embedding sustainable environmental practices and process in their operation.
Excellence in Tourism & Hospitality	The business sets a benchmark and demonstrates excellence in the tourism and/or hospitality sector.
2025 WA Regional Business of The Year	Winners of each business category will be submitted to this category. The winner of the For Purpose category is not eligible for this award. There will be no finalists announced for this category.

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### Key Submission Info

- All entries must be submitted via the Awards Force platform. [RCCIWA \(awardsplatform.com\)](https://awardsplatform.com) All entries will be judged via this platform. No in-person interviews will take place.
- All entrants must have won an aligned category at their local business awards, hosted by an RCCIWA Member during the 2024 calendar year. The award category names may differ, however as long as the business meets the criteria of the 2025 WARBEA category they are permitted to enter.
- All businesses must have been trading for a minimum of two years except for those entering the Start Up Business Category.
- All business entrants must be for-profit, non ASX listed companies for all categories except the Excellence in For Purpose category (NFP).
- Please talk to your local awards host (your Chamber, Business network or business association) prior to entering to ensure you are eligible. They will support you in entering the 2025 WARBEA's.
- Please use the information relevant to the time of your local awards cut-off date (ie: if it was June 30<sup>th</sup> 2024 – only provide information to that date).
- Businesses can enter more than one category if they meet the criteria of each category.
- RCCIWA reserves the right to withdraw a category if there are less than 3 eligible entrants for that category.
- There will be no time extension granted for submissions. Close of entry date is fixed at 5pm on Friday February 7<sup>th</sup>.
- Use of AI is permitted when writing your submissions, however we are asking you to acknowledge this in the submission process. Our judges want to get to know you and your business by reading your submission so please ensure it is a true personal reflection of your business.
- Please ensure you read through and accept our 2025 WARBEA's Terms and Conditions when entering.